



Lonoke School District

Member of the North Central Association Since 1926

DR. JOHN TACKETT, SUPERINTENDENT

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Regular Board Meeting April 19, 2021 6:00 p.m.

1. MEETING OPENING

Procedural: 1.02 Roll Call

A. Call to Order/Roll Call/Determination of Quorum

Call to order by: Ross Moore at 6:00 p.m.

B. Members Present: Ross Moore, Angela Sumner, Allen Evans, Darrell Park, Anne Swint, Charles Hunter

C. Members Absent: Chad Gentry

D. Others Physically Present: John Tackett, Rich Richardson, Tonya Weaver, Amanda Rather, Deneen Knowlton, Gib Richardson, Kim Richardson, Eva Richardson, Kristal Kaizer, Benjamin Carpenter

Others Virtually Present: Harry Wright, Karen Gibbs, Kaleigh Huff

Information, Procedural: 1.04 Celebration

Mrs. Holt celebrated LMS Envision students and the LMS teachers.
Dr. Tackett spoke about the LHS Capstone presentations.

2. ACTION ITEMS

Action: 2.01 Minutes

Minutes for Approval - 3-15-2021.pdf (114 KB) Minutes for Approval - 4-8-2021.pdf (50 KB)

Motion and second to approve all minutes as presented.

Motion by: Charles Hunter
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.02 Gina Cox Center Events

The following events are included in this proposal: 1) High School Prom - April 24; 2) Band Concerts - May 6 and May 13; 3) Class Day - May 7; 4) High School Graduation - May 21; 5) Pre-K Graduation - May 27; and 6) Any other large gatherings in the GCC. The following criteria should be followed to ensure maximum participation with minimum risk:

Arena Events

1. The seating capacity of the Gina Cox Center at this point in the pandemic is 805 attendees in arena seating. Building principals are responsible for ensuring that the number of tickets to an event reflects that capacity.

2. Facial covering is strongly encouraged. Protect yourself and others around you.

3. Social distancing is strongly encouraged, when feasible. Please put one seat or space between you and a person who is not in the same household.

4. Hand sanitizing is strongly encouraged as it helps to reduce the spread of the virus.

Prom

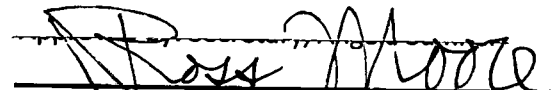
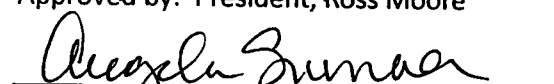
1. This event is held in the high school cafeteria.

Facial covering is strongly encouraged. Protect yourself and others around you.

Social distancing is strongly encouraged, when feasible.

4. Hand sanitizing is strongly encouraged as it helps to reduce the spread of the virus.

Motion and second to accept the District proposal for Gina Cox Center events, as presented.


Approved by: President, Ross Moore

Approved by: Secretary, Angela Sumner

Motion by: Allen Evans
Vote: 5-1 Yes

Second by: Anne Swint
FOR: Ross Moore, Anne Swint, Angela
Sumner, Allen Evans, Darrell Park
AGAINST: Charles Hunter

Action, Reports: 2.03 Financial Report

2021 March Monthly Analysis.pdf (95 KB) 2021 March Board Narrative.pdf (93 KB) 2021 March Change in Fund Balance.pdf (40 KB) 2021 March Building Funds.pdf (25 KB) 2021 March Financial Summary by Month.pdf (94 KB) 2021 March Check Register.pdf (446 KB) 2021 March Check Reg Explanation.pdf (28 KB) 2021 March Business Academy Exp.pdf (393 KB) 2021 March Business Academy Chart.pdf (553 KB)

Motion and second to approve financial report as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Charles Hunter

Action: 2.04 Legislative Audit Report

doc00673720210412075233.pdf (11,007 KB)

Motion and second to accept the 2020 legislative audit report as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Allen Evans

Action: 2.05 Chromebooks - ESSER

doc00679820210414075928.pdf (968 KB) doc00679920210414075949.pdf (4,897 KB)

Motion and second to approve the purchase of 700 Chromebooks from SHI, using ESSER funds for a price of \$237,707.61.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Charles Hunter

Action: 2.06 Business Academy - Internet Access

doc00679420210414071423.pdf (2,548 KB)

Motion and second to accept the internet access proposal from Ritter for the Business Academy at a cost of \$229.98 per month, as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Darrell Park

Action: 2.07 Business Academy - Audio Visual

doc00679120210414071103.pdf (1,730 KB) doc00679220210414071220.pdf (1,986 KB) doc00679320210414071313.pdf (1,573 KB)

Motion and second to accept Option 1 from the Martin & Company audio visual proposal for the Business Academy, provided that the vendor receives his renewed TIPS contract prior to the district's purchase of any equipment or services.

Motion by: Charles Hunter
Vote: 6-0 - Yes

Second by: Anne Swint

Action: 2.08 Policy Approvals

3.4 Licensed Personnel Reduction in Force/8.30 Classified Personnel Reduction in Force

-In the event two teachers are being considered for a RIF, a licensed teacher shall prevail over a teacher teaching under a waiver, who is essentially considered a classified employee.

3.6 Licensed Personnel Employee Training

-Beginning in the 2023-24 school year and every fourth year thereafter, all licensed personnel shall receive two hours of training related to bullying prevention and recognition of the relationship between incidents of bullying and the risk of suicide.

4 Licensed Personnel Workplace Injuries and Workers' Compensation/8.36 Classified Personnel Workplace Injuries and Workers' Compensation

-Adds section where the District can discipline an employee up to termination if the employee 1) deliberately made false statements concerning the injury, or 2) submits a WC claim that they knew to be substantially false.

-Employees shall not be disciplined solely because the WC carrier denies the claim.

3.45 Licensed Personnel Social Networking and Ethics/8.37 Classified Personnel Social Networking and Ethics

-Accessing/posting to social media sites for personal use during the school day is prohibited and is discouraged during breaks except when expressly authorized by the employee's job duties and when District procedures have been followed. Doing so may result in disciplinary action up to and including termination.

Motion and second to approve updates to all policies as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Allen Evans

Action: 2.09 Policy 3.11- Licensed Personnel Personal and Professional Leave**3.11 Licensed Personnel Personal and Professional Leave**

- Allows accumulation of up to five days of personal leave.
- Limits when personal days may be taken (Not within the first or last five (5) days of each semester; during building scheduled testing programs; on parent-teacher conference days.)
- Lead time on requesting to use personal days is based upon the number of days being requested (Example: request 2 days in advance if desiring to take 2 consecutive days).
- All days to be approved by immediate supervisor.

3.11 DRAFT Licensed Personnel Personal and Professional Leave.docx (16 KB)

Motion and second to approve updates to policy as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Angela Sumner

Action: 2.10 Certified Salary Schedule 2021-2022

2021 March 21-22 Licensed Salary Schedules.pdf (39 KB) TeacherSalaryEqualizationFund2021.pdf (235 KB)

Motion and second to approve the proposed 2021-2022 certified salary schedule, which includes a \$750 raise on the base for certified staff contingent on the acquisition of our district's Teacher Salary Equalization Fund allocation as per Senate Bill 504.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Charles Hunter

Action: 2.11 Classified Salary Schedule 2021-2022

2021 March 21-22 CIs Annual Salary Schedules .pdf (39 KB) 2021 March 21-22 CIs Hourly Salary Schedules.pdf (98 KB)

Motion and second to approve the proposed 2021-2022 Classified Salary Schedule, as presented, which includes \$750.00 increase for classified annual staff and a 2% increase for classified hourly staff, contingent on the acquisition of our district's Teacher Salary Equalization Fund allocation as per Senate Bill 504.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Darrell Park

Action: 2.12 Revised 2021 District Index Schedule and Approved Stipends

2021 March Approved Indexes.pdf (84 KB) 2021 March 2021-2022 Stipends.pdf (97 KB)

Motion and second to approve the Revised 2021 Index Schedule, as presented, which includes a 1.38 index for head mechanic, who will supervise any other transportation mechanics or technicians. Summer School and Before/After School Programs was changed from \$30 to Set By SIP.

Motion by: Darrell Park
Vote: 6-0 - Yes

Second by: Charles Hunter

Action: 2.13 Athletic Handbook

2021 March Approved Indexes.pdf (84 KB) 2021 March 2021-2022 Stipends.pdf (97 KB)

Motion and second to approve the 2021-2022 Athletic Handbook as presented.

Motion by: Allen Evans
Vote: 6-0 - Yes

Second by: Charles Hunter

Action: 2.14 Student Accident Insurance

Lonoke School District K12 Dual Application.pdf (113 KB) Lonoke Premier Plan & CAT Proposal 08012021.pdf (337 KB)

Motion and second to approve the LPSD Student Accident Coverage Proposal from JTS Financial/EBI, as presented, for \$11,255.00.

<https://go.boarddocs.com/ar/lpsd/Board.nsf/Private?open&login#>

Motion by: Charles Hunter
Vote: 6-0 - Yes

Second by: Darrell Park

Item: 2.15 Cheer Uniforms

Cheer Uniforms - Pictures.pdf (1,109 KB) Cheer Uniform - Option 1.pdf (1,050 KB) Cheer Uniform - Option 2.pdf (1,054 KB) Cheer Uniform - Option 3.pdf (1,114 KB) Cheer Uniforms - Requisition.pdf (121 KB)

Motion and second to approve the purchase of cheer uniforms, Option 2, in the amount of \$2,231.00, as presented.

Motion by: Allen Evans
Vote: 6-0 - Yes

Second by: Angela Sumner

Action: 2.16 Volleyball Uniforms

Volleyball Uniforms - Quote #1.pdf (28 KB) Volleyball Uniforms - Quote #2.pdf (46 KB) Volleyball Uniforms - Quote #3.pdf (64 KB) Volleyball Uniforms - Requisition.pdf (87 KB)

Motion and second to approve the purchase of volleyball uniforms from SportStop in the amount of \$4,997.36, as presented in Quote #3.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Angela Sumner

Action: 2.17 Basketball Uniforms

Girls Basketball Uniforms - Quote #1.xlsx (13 KB) Girls Basketball Uniforms - Quote #2.pdf (34 KB) Girls Basketball Uniforms - Quote #3.pdf (2,140 KB) Girls Basketball Uniforms - Requisition.pdf (88 KB)

Motion and second to approve the purchase of Girls Basketball Uniforms from SportStop in the amount of \$4,861.12, as presented in Quote #3.

Motion by: Allen Evans
Vote: 6-0 - Yes

Second by: Charles Hunter

Item: 2.18 Contractor Agreement

Contractor Agreement - B. Hooper.pdf (74 KB)

Motion and second to approve the Independent Contractor Agreement with Bawana Hooper for testing services for the 2021-2022 school year.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Darrell Park

Action: 2.19 Purchased Services Contract

Purchased Services Contract - M. Harding.pdf (103 KB)

Motion and second to approve the Purchased Services Agreement with Marsha Harding, Education Management Consultant, for the 2021-2022 school year, as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Darrell Park

Action: 2.20 Summer Hours

All offices will be open for business to the public Monday through Thursday during the months of June and July. This gives the 240-day employees the option to work four ten-hour days.

Motion and second to approve 2021 summer office hours as presented.

Motion by: Charles Hunter
Vote: 6-0 - Yes

Second by: Anne Swint

Item: 2.21 Statement of Intent

Statement of Intent.pdf (422 KB)

Motion and second to adopt the policies and procedures pursuant to Arkansas Code Annotated § 6-20-2202, IDEA, and ADE rules and regulations regarding the expenditure of funds for students with disabilities.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Charles Hunter

tion: 2.22 2019-2020 Annual Performance Report

Annual Performance Report.pdf (82 KB)

Motion and second to approve the 2019-2020 Annual Performance Report as presented.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Angela Sumner

*Anne Swint stepped out of the meeting at 7:06 p.m.

Action: 2.23 Onfire Renewal

doc00682820210416071712.pdf (694 KB)

Motion and second to renew the Onfire Learning Management System site license for \$12,500.00, as presented.

Motion by: Charles Hunter
Vote: 5-0 - Yes

Second by: Allen Evans

3. EMPLOYMENT

Action: 3.01 Resignation

Resignation - M. Ramirez.pdf (715 KB)

Motion and second to accept the resignation of Maria Ramirez, effective June 30, 2021.

Motion by: Darrell Park
Vote: 5-0 - Yes

Second by: Allen Evans

tion: 3.02 Hire

Hire - Sydnee Gann.pdf (70 KB)

Motion and second to approve the hire of Sydnee Gann as elementary special education teacher, effective 2021-2022 school year.

Motion by: Angela Sumner
Vote: 5-0 - Yes

Second by: Charles Hunter

*Anne Swint returned to the meeting at 7:09 p.m.

Action: 3.03 Hire

Hire - Lauren Henderson.pdf (1,426 KB)

Motion and second to hire Lauren Henderson as high school media specialist, beginning the 2021-2022 school year.

Motion by: Allen Evans
Vote: 6-0 - Yes

Second by: Angela Sumner

*Anne Swint moved to enter into Executive Session @ 7:09 p.m.

Action: 3.04 Executive Session

*The board reconvened to open session at 7:34 p.m. at which time, the following motions/seconds were made:

Motion and second to add an activity stipend in the amount of \$4,295 to the high school principal's contract for coordinating administrative duty schedule and work with the AD to ensure supervision of all athletic events.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Angela Sumner

Motion and second to add an activity stipend in the amount of \$4,295 to the curriculum coordinator's contract for the oversight of the Business Academy, including but not limited to programming and day-to-day operations.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Allen Evans

Motion and second to move Dennis Mahoney from Director of Transportation scale to Mechanic scale and add a 1.38 Index for mechanic supervision.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Angela Sumner

Motion and second to move Joey Brown from Assistant Mechanic to Mechanic scale.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Darrell Park

4. OTHER

Information: 4.01 Enrollment Report

Information: 4.02 Business Academy Construction Report

Information: 4.03 June 3 Activities

Information: 4.04 PPC Minutes

Information: 4.05 Board Election

5. ADJOURNMENT

Action: 5.01 Adjournment

Motion and second to adjourn.

Motion by: Anne Swint
Vote: 6-0 - Yes

Second by: Charles Hunter

The next regular board meeting will be held on May 17, 2021, at the Lonoke Primary School Safe Room.
Dinner was served to the board from LaNan Lisko.